



SCOUTS AUSTRALIA
(Victorian Branch)



GROUP LEADER ROLE

1. PRIMARY FUNCTIONS:

- 1.1 To lead and promote the Scout Group in the local community and ensure it operates in accordance with the Policies and Rules and administrative practices of the Association
- 1.2 To produce an annual Development plan to recruit and retain youth, leaders and non-uniformed members and to deliver the Scout program to the local community.
- 1.3 To encourage and support each Leader in the Group by facilitating their training, and providing the means for them to implement the youth program
- 1.4 To chair the Group Council meeting of all adult leaders which ensures effective communication between them and monitors the progress and training program of young people.
- 1.5 Establish and be a member of the Group Committee of non-uniformed members and Supporters who support the GL in providing finance, meeting places, facilities and equipment
- 1.6 To appoint and review the performance of each Leader in the Group and take action to ensure the existence of quality leadership
- 1.7 To be a member of the District Team and report to the District Commissioner on the Group's progress, needs and plans.
- 1.8 To make recommendations to the DC for both uniformed and non-uniformed members with respect to utilising the Scout Adult Recognition, Gallantry and Community Awards.
- 1.9 To resolve or refer to the District Commissioner for investigation any disputes between members of the Group. Any dispute in which the Group Leader is directly involved must be referred to the District Commissioner
- 1.10 Ensure a friendly atmosphere prevails in the Group and that new members are particularly welcomed.

2. REPORTS TO:

District Commissioner

3. RESPONSIBLE TO:

- 3.1 District Commissioner for the conduct and management of the Group
- 3.2 Section line leaders for effective communication and support
- 3.3 Group Committee for effective communication and support

4. PERSONAL REQUIREMENTS:

- 4.1 Enthusiasm and a strong commitment to Scouting Principles and Program.
- 4.2 Ability to motivate and communicate effectively with young people and adults.
- 4.3 Be an effective leader and manager of adults.
- 4.4 Undertake to complete all required Basic Training within 6 months and to complete the Leader of Adults Wood Badge within 2 years.
- 4.5 Be prepared to delegate and share leadership and foster the development of other Adults.